## DELANO UNION SCHOOL DISTRICT CONFIDENTIAL SALARY SCHEDULE 2024-2025

| Positions   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Administrative Secretary  | \$30.59 | \$31.51 | \$32.45 | \$33.46 | \$34.44 | \$35.45 | \$36.54 | \$37.60 | \$38.74 | \$39.92 |
| Budget Controller<br>Credential Technician<br>Executive Secretary<br>Payroll Accountant | \$34.73 | \$35.84 | \$36.92 | \$37.99 | \$39.14 | \$40.33 | \$41.51 | \$42.75 | \$44.04 | \$45.37 |
| Secretary to the<br>Superintendent  | \$38.34 | \$39.49 | \$40.66 | \$41.89 | \$43.15 | \$44.45 | \$45.77 | \$47.16 | \$48.57 | \$50.02 |

A longevity increment of \$1,775 a year added to 10, 15, 20, 25, 30 years of paid service

One-time bonus of \$2,500 at end of 35th year of paid service

## **Stipends**

| 15 Units                   | \$300/year   | Bilingual (hired after 10/16/01)    | \$1,802/year              |
|----------------------------|--------------|-------------------------------------|---------------------------|
| 30 Units                   | \$421/year   | Bilingual (hired prior to 10/16/01) | (maintain) 4% of base pay |
| 45 Units                   | \$541/year   |                                     |                           |
| 60 + Units or AA/AS Degree | \$661/year   |                                     |                           |
| BA/BS Degree               | \$1,201/year |                                     |                           |
| MA Degree                  | \$1,201/year |                                     |                           |

Degrees are cumulative and effective retroactively.

Effective: 7/1/23 Board Approved: 11/7/23